

# TEXAS SCHOOL FOR THE DEAF

2023 - 2024 Compensation

How much can you make as a first-year teacher at TSD?

## 2023 - 2024 STARTING SALARY

**\$52,190 Annual Salary**

for a first year teacher at TSD

...AND THROW IN SOME  
ADDITIONAL  
INCENTIVES...

## STIPEND OPPORTUNITIES

**\$7,000** a year for Bilingual classroom teachers

**\$5,000** a year for Special Education classroom teachers

**\$1,000** for teachers who hold a master's degree or higher.

## SIGN-ON BONUSES

**\$1,500** bonus for newly hired Bilingual classroom teachers

**\$1,500** bonus for newly hired Special Education classroom teachers

**\$1,000** bonus for newly hired Special Education teacher assistants

## YOU COULD BE MAKING...

(based on 189 day contract; bonus not included)

**\$57,190**

as a first-year teacher with Special Education Certificate

**\$64,190**

as a first-year teacher with Bilingual & Special Education Certificate

**\$59,190**

as a first-year teacher with Bilingual Certificate

## AND IT DOESN'T STOP THERE...

You can earn permanent base pay increases through our [PPFT Compensation Program](#) through your appraisal and optional professional growth opportunities.

You can be eligible for stipends for supporting your campus through athletics, academics, fine arts, clubs, and more.

READY TO JOIN TEAM TSD  
AND MAKE A DIFFERENCE?

**APPLY  
TODAY!**

<https://bit.ly/WorkAtTSD>