

TEXAS SCHOOL FOR THE DEAF

2023 - 2024 Compensation

How much can you make as a first-year teacher at TSD?

2023 - 2024 STARTING SALARY

\$55,844 Annual Salary

for a first year teacher at TSD

...AND THROW IN SOME
ADDITIONAL
INCENTIVES...

STIPEND OPPORTUNITIES

\$7,000 a year for Bilingual classroom teachers*

\$7,000 a year for Special Education classroom teachers*

\$1,000 for teachers who hold a master's degree or higher

SIGN-ON BONUSES

\$3,000 bonus for newly hired Special Education classroom teachers

\$1,500 bonus for newly hired Bilingual classroom teachers

\$1,000 bonus for newly hired Special Education teacher assistants

YOU COULD BE MAKING...

(based on 189 day contract; bonus not included)

\$62,844

as a first-year teacher with either a **Special Education** or **Bilingual** Certificate

\$69,844

as a first-year teacher with **Bilingual & Special Education** Certificate

AND IT DOESN'T STOP THERE...

You can earn permanent base pay increases through our [PPFT Compensation](#) Program through your appraisal and optional professional growth opportunities.

You can be eligible for stipends for supporting your campus through athletics, academics, fine arts, clubs, and more.

READY TO JOIN
TEAM TSD AND
MAKE A
DIFFERENCE?

**APPLY
TODAY!**



**Stipends are eligible for teachers that are Bilingual and/or Special Education certified under Texas Education Agency (TEA).*