

**TEXAS SCHOOL FOR THE DEAF**

**PROFESSIONAL DEVELOPMENT:  
PROFESSIONAL MEETINGS AND VISITATIONS**

**DMD  
(LOCAL)**

**MEETINGS, CONFERENCES,  
AND WORKSHOPS**

Professional personnel are encouraged to attend and participate in meetings, conferences, and workshops that will contribute to their professional growth and development [See also DMA]

When the School, the Board, TEA, or other oversight entity requires attendance at such events, personnel may attend with the Superintendent's approval. No salary deduction or loss of leave shall occur when attendance is required.

The Superintendent may grant additional absences to employees for attendance at meetings, conferences, and workshops that are of special interest to the employee.

**RELEASE TIME**

School employees may be granted release time to attend meetings of professional organizations during the workday, with pay, if a direct school-related purpose will be accomplished. and the request is approved by the employees supervisor.. The responsibility for justifying the school-related purpose to be accomplished by the attendance shall rest with the employee. Approval shall be given only if the employee is on the program, has some official function, or can obtain specific information related to their job description that will assist the School in improving the instruction program.

**Atty. Gen. Op. MW-89**

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