

TEXAS SCHOOL FOR THE DEAF

**EMPLOYMENT REQUIREMENTS AND RESTRICTIONS:
EMPLOYING AND SUPERVISING RELATIVES**

DBEA

DEFINITION

A relative is defined as a person related within the third degree by blood (consanguinity) or the second degree by marriage (affinity) as contained in Policy DBE Consanguinity and Affinity charts.

**EMPLOYMENT AND
SUPERVISION**

The Texas School for the Deaf may employ relatives; however, a relative may not supervise or be involved in decisions about assignment, evaluation, compensation, or the work of his/her relative(s).

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