

INSURANCE AND ANNUITIES MANAGEMENT
UNEMPLOYMENT INSURANCE

CRF

REASONABLE
ASSURANCE

The School shall comply with the provisions of the Texas Unemployment Compensation Act. *Labor Code 201.026*

Employees shall be ineligible to receive benefits if:

1. They perform instructional, research, or principal administrative services and have a contract or reasonable assurance of performing such services for TSD during the next academic year or term.
2. They perform other services for TSD and have reasonable assurance of performing such services during the next academic year or term.
3. They perform services described above immediately before a vacation period or holiday recess and have reasonable assurance of performing such services during the period following such vacation or holiday recess.

Labor Code 207.041

MANNER OF
CONTRIBUTION

The School shall reimburse the Unemployment Compensation Special Administration Fund from its legislative appropriations for one-half of the unemployment benefits paid to the School's former employees whose payroll warrants were originally issued in whole, or part, from the General Revenue Fund dedication General Revenue Fund accounts and Other Special Fund appropriations.

The School shall reimburse Unemployment Compensation Special Administration Fund from its legislative appropriations for all of the unemployment benefits paid to the School's former employees whose positions were funded through Federal grants.

General Appropriations Act, Article IX, Section 15.01

INITIAL CLAIM AND
RESPONSE

After receiving a notice of the filing of an initial claim for unemployment benefits, TSD shall notify the Texas Workforce Commission (TWC) promptly of any facts known that may adversely affect the claimant's right to benefits or affect a charge to the School's account.

TSD's notification must include sufficient factual information to allow the TWC to make a determination regarding the claimant's entitlement to benefits.

If TSD does not mail or otherwise deliver the notification within 14 days after the date notice of the claim was mailed, the School waives all rights in connection with the claim, including rights the School may have under Government Code Chapter 204,

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Subchapter B, other than rights relating to a clerical or machine error as to the amount of the person's chargeback or maximum potential chargeback in connection with the claim of benefits.

Gov't Code 208.004(a)-(b)

Adopted: 12.11.92
Amended: 10.18.13, 12.13.18